#### OLMSTED COUNTY, MINNESOTA

### **Request for Action**

### AGENDA DATE: October 4, 2022

#### **COUNTY BOARD DATE:**

**REQUEST BY:** Debra Ehret Miller, Policy Analysis and Communications

**STATE ITEM OF BUSINESS:** Presentation of advisory boards' joint study on race and racism recommendations.

**BACKGROUND:** In August 2020, the Olmsted County Board of Commissioners passed <u>board resolution 20-153</u>. This resolution directed two advisory groups (the Human Rights Commission and the Public Health Services Advisory Board) to study race and racism as a public health issue jointly. A sub-group of the two advisory bodies was asked to bring back findings and recommendations back to the County Board with a focus on Olmsted County government operations.

The subgroup of nine community members from the two advisory groups have since:

- · assessed race and racism as a public health issue,
- · learned about Olmsted County programs and services,
- · analyzed local disparity data
- · completed engagement activities to hear feedback on draft recommendations, and
- finalized 42 recommendations in nine focus areas.

The subgroup, with the support of the two full advisory boards, is presenting the recommendations for acceptance by the Olmsted County Board of Commissioners today. Olmsted County Administration is prepared to move forward into further implementation planning at the Board's direction.

# **ACTION REQUESTED:**

Accept the joint study on race and racism final report and recommendations.

# ATTACHMENTS:

- A. Final report
- B. Appendix
- C. Letter of support